

THE MOST CONVINCING PURPOSE STATEMENTS OF THE DAX AND MDAX

Insights for Example Company July 2022



Agenda

- 1. Overview and ranking of DAX and MDAX purpose statements
- 2. Example Company: Detailed assessment of the purpose statement
- 3. About Globeone



Survey design







4301

53

2022

participants

DAX and MDAX purpose statements

survey period: Q2 2022



The most convincing DAX and MDAX purpose statements (1/5)

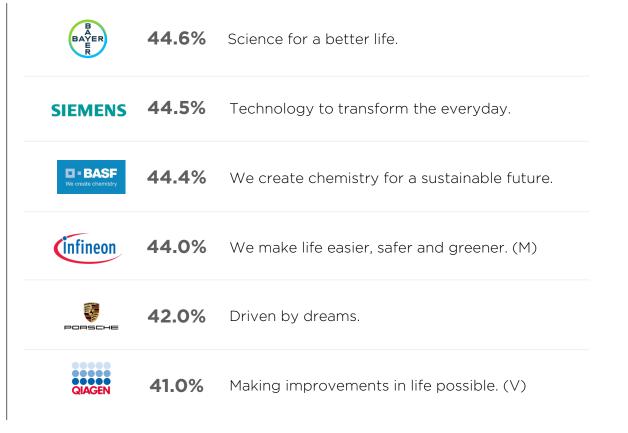
SIEMENS	65.6%	We pioneer breakthroughs in healthcare. For everyone. Everywhere.
Aero Engines	64.4%	We shape the future of aviation. (V)
FRESENIUS MEDICAL CARE	63.7%	Creating a future worth living. For patients. Worldwide. Every day. (V)
SJISCISAS	61.2%	Better health for more people.
Fraport	59.3%	Gute Reise! We make it happen.
adidas	58.7%	Through sport, we have the power to change lives.

covestro	57.1%	To make the world a brighter place.
D UNGHEINRICH	56.8%	Creating sustainable value.
«X» KNORR-BREMSE	55.4%	Making mobility safe and efficient. (M)
Team Viewer	55.4%	Creating a world that works better.
F FRESENIUS	52.5%	Ever better medicine for ever more people.
Deutsche Post DHL Group	50.9%	Connecting people, improving lives.



The most convincing DAX and MDAX purpose statements (2/5)

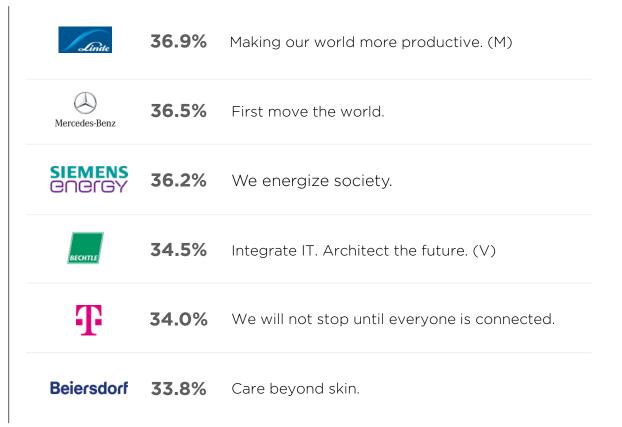
Merck	50.4%	Curious minds dedicated to human progress.
HELLO FRESH	48.4%	We change the way people eat forever. (M)
HEIDELBERGCEMENT	47.1%	Material to build our future.
WACKER	46.3%	Our solutions make a better world for generations.
DAIMLER TRUCK	45.1%	For all who keep the world moving.
symrise 🍣	44.9%	We develop sustainable, safe and tailored products that ensure quality of life and provide beauty and well-being.





The most convincing DAX and MDAX purpose statements (3/5)

Lufthansa	39.7%	The Lufthansa Group connects people, cultures and economies in a sustainable way. (M)
SAP	39.4%	Help the world run better and improve people's lives.
HUGO BOSS	38.7%	Consumer first.
Delivery Hero	38.4%	Always deliver an amazing experience - fast, easy, and to your door. (M)
K/S	37.3%	We enrich life for generations. (M)
~	37.0%	There's only one forever - let's make it better.





The most convincing DAX and MDAX purpose statements (4/5)

Allianz (II)	33.0%	We secure your future.
DEUTSCHE BÖRSE GROUP	32.9%	We at Deutsche Börse create trust in the markets of today and tomorrow.
Deutsche Bank	32.7%	Deutsche Bank is here to enable economic growth and societal progress through its positive impact.
uni per	32.3%	Empower Energy Evolution.
O, Telefónica	32.0%	We democratize access to a sustainable digital future to create a better everyday life for us all.
	31.6%	Mobility for generations to come.

evotec	29.7%	#RESEARCHNEVERSTOPS
© EVONIK POWER TO CREATE	28.4%	Leading beyond chemistry to improve life, today and tomorrow
AIRBUS	28.1%	We pioneer sustainable aerospace for a safe and united world.
Munich RE 🗐	26.6%	Together, we engage with everything we have and are, to help humankind act braver and better.
> zalando	26.5%	Reimagine fashion for the good of all.
Henkel	25.6%	Pioneers at heart for the good of generations.



The most convincing DAX and MDAX purpose statements (5/5)

e·on	25.5%	Improving people's lives by connecting everyone to good energy. (V)
ProSiebenSat.1 Media SE	25.4%	We empower brands and create moments that matter. (V)
RWE	25.0%	Our energy for a sustainable life.
RTL	23.4%	Just inspire.
hannover re °	22.7%	Beyond risk sharing, we team up to create opportunities.



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Example Company: Assessment of purpose statement



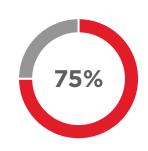
agree that the statement is memorable



agree that the statement is clearly worded



agree that the statement has personal relevance for them



agree that the statement explains the company's reason for existence



agree that the statement is credible



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Who we are

Globeone - Transform to Better

Globeone is a management consultancy offering transformation strategy, brand and communication services as one of the leading owner-managed providers in the German-speaking region. From our global hubs in Germany, Switzerland, and China, we support businesses and brands to better position themselves for sustainable growth. Our consultants inspire purposeful change and serve our clients as co-pilots along their transformation journeys, helping them turn ideas into tangible solutions. Globeone's clients include many publicly listed companies in the technology, automotive, chemical, agricultural, aerospace, financial and retail sectors.



Transform to better - our service portfolio



- _Purpose readiness
- _Purpose development
- _Purpose-driven transformation strategy
- _Purpose-driven brand management
- _Organization & leadership culture
- _Employee purpose activation
- _Thought leadership

- _ Culture gap analysis & target definition
- _Definition of value systems
- _Agile empowerment & new ways of working
- _Purpose-driven leadership coaching & leadership principles
- _Change management & communication

- _ Brand strategy & management
- _Brand positioning & value proposition
- _Brand architecture & migration
- _Cultural brand safety & governance
- _Brand performance measurement & analytics

- _ Communication strategy
- _Message framework & narrative
- _Content & format model development
- _Newsroom / COM Hub development
- _Organization development and workflow optimization
- _Brand performance measurement & analytics



Get in touch with us!



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