

SWITZERLAND'S MOST PURPOSE CREDIBLE BRANDS 2023

Insights for Example Company April 2023





Agenda

1. Globeone Purpose Readiness Index

- 2. PRI results for Example Company
- 3. PRI industry benchmarking
- 4. About Globeone



In the wake of multiple global crises...









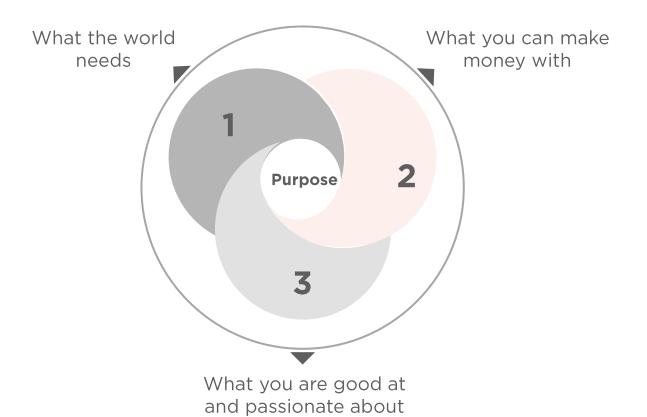




... companies are challenged to live up to their corporate purpose



What is purpose?



PURPOSE

A purpose describes why an organization exists. It defines what it stands for and to what extent it can make a sustainable positive contribution to the value-creating coexistence of business, society and the environment.



What does it mean to be purpose ready?

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PURPOSE

READINESS

In order to contribute to a better world, a company should be perceived by the public as having as few negative associations and scandals as possible.

By definition, a company that is "purpose ready" should be seen as honest, authentic, responsible, sustainable, and fit for the future. Only then, the company can convincingly address all interest groups and is prepared to communicate its purpose credibly.



Scandals & crises negatively impact purpose credibility





Globeone Purpose Readiness Index (PRI)

purpose-relevant image dimensions

S

1. UNSUSTAINABLE

2. INAUTHENTIC

3. DISHONEST

4. OVERLY PROFIT-DRIVEN

5. NOT FUTURE-PROOF

GLOBEONE PURPOSE

READINESS

INDEX

(PRI) (0-100) Purpose ready







Lacking Basis





Surveyed brands and institutions

| Banking & Investment | Construction & Raw Materials | Consumer Goods | Insurance | IT / Telecom- munications | Logistics & Transportation | NGOs | Pharma & Chemicals | Retail & Trade | Services | Technology | Watch & Luxury |
|-------------------------|------------------------------------|--------------------------------|-----------------------------|------------------------------|-------------------------------|-------------|--------------------------|----------------|------------------|-----------------|--------------------------|
| Cembra Nonsylam | GLENCORE | (Smi) + | ♦ Bâloise Holding | Salt. | DIE POST 💆 | (Ç.) WWF | Alcon | amag | THE ADECCO GROUP | ABB | Chopard |
| CREDIT SUISSE | HOLCIM | Givaudan | die Mobiliar | Sunrise | KUEHNE+NAGEL (2) | | CLARIANT | coop | KUONI | a %po | PATEK PHILIPPE GENEVE |
| Julius Bär | Implenia | IQOS | helvetia 🛕 | swisscom | m sc | | Lonza | MIGROS | | GEBERIT | RICHEMONT |
| ∕IX | | ॐ ₩ LINDT & SPRÜNGLI | SwissLife | | ⊕ SBB CFF FFS | | U NOVARTIS | | | @Hitachi Energy | ₩ ROLEX |
| UBS | | Nestle Good food, Good life | Swiss Re | | A swiss | | Roche | | | logitech | swatch:: |
| Vontobel | | g | Z URICH [°] | | swissport | | Jika ° | | | œrlikon | |
| | | | | | | | SONOVA HEAR THE WORLD | | | Schindler | |
| | | planted. | | | | | syngenta | | | SIG | |
| | | VICTORINOX | | | | | | | | SULZER | |

Survey design









1,197

5

61

2022

Participants

Purpose-relevant image dimensions

Swiss companies & organizations with reasonable public awareness

Survey period: Q4 2022



Globeone Switzerland Purpose Readiness Index 2023 - Ranking

| 1 | PRI 72.3 VICTORINOX | 2 PRI 71.5 MIGROS | 3 PRI 70.7 GEBERIT | PRI 70.5 LINDT & SPRÜNGLI | 5 PRI 70.2 | 6 PRI 69.2 planted. | 7 PRI 68.8 | 8 PRI 68.6 |
|----|-----------------------|----------------------------|-----------------------------|----------------------------|-------------------------------|-----------------------------|-----------------------------|---------------------------------|
| 9 | PRI 68.5 SBB CFF FFS | 10 PRI 68.2 logitech | 11 PRI 67.3 SWatch: | PRI 67.1 | PRI 66.7 SONOVA | 14 PRI 66.7 DIE POST | 15 PRI 66.4 die Mobiliar | PRI 65.8 @Hitachi Energy |
| | Alcon | Givaudan | 19 PRI 65.0 | ♦ Bâloise | KUEHNE+NAGEL | helvetia 🛕 | SULZER | 24 PRI 63.0 Swiss Re |
| 25 | PATEK PHILIPPE GENEVE | 26 PRI 62.9 | 27 PRI 62.8 cerlikon | 28 PRI 62.7 KUONI | 29 PRI 62.5 | 30 PRI 62.4 ROLEX | 31 SIG PRI 62.3 | 32 PRI 62.0 ZURICH |
| 33 | PRI 61.8 | 34 PRI 61.3 swissport | 35 PRI 60.7 CLARIANT | 36 PRI 60.4 LONZQ | 37 PRI 60.3 RICHEMONT | 38 m PRI 60.2 | THE ADECCO GROUP | 40 PRI 59.9 SWISS |
| 41 | amag | 42 PRI 59.3 | PRI 59.2 SwissLife | 44 PRI 59.2 | 45 Chopard | 46 PRI 58.1 | 47 PRI 58.1 | 48 PRI 58.1 HOLCIM |
| 49 | PRI 58.1 | 50 PRI 57.1 Sunrise | 51 PRI 56.7 Vontobel | 52 PRI 56.7 | 53 PRI 56.2 Julius Bär | 54 PRI 55.6 Salt. | 55 PRI 53.2 syngenta | 56 PRI 53.0 |
| 57 | PRI 53.0 WBS | 58 PRI 49.8 | 59 PRI 48.6 CREDIT SUISSE | 60 PRI 48.3 | 61 PRI 41.0 GLENCORE | | | |

(N = 1,197)

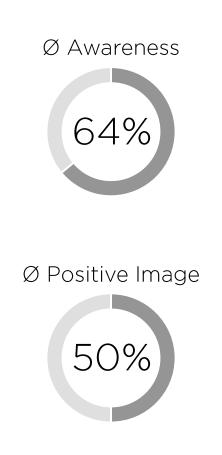


Agenda

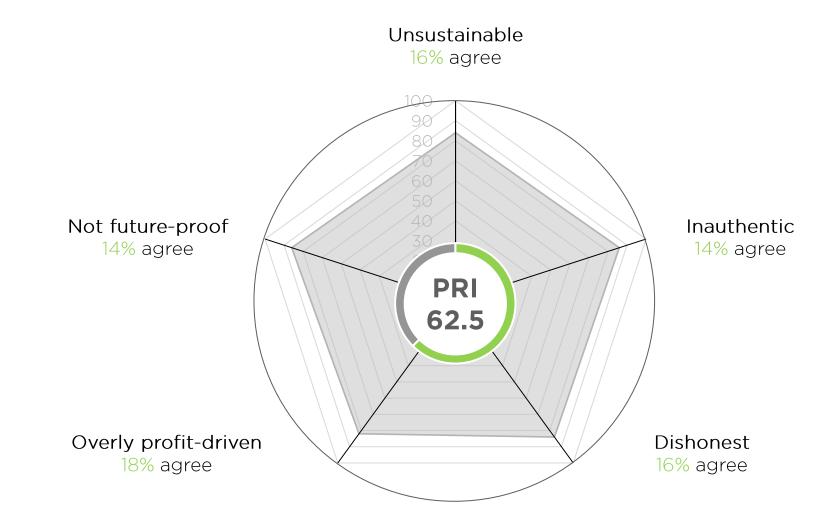
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Example Company: General overview

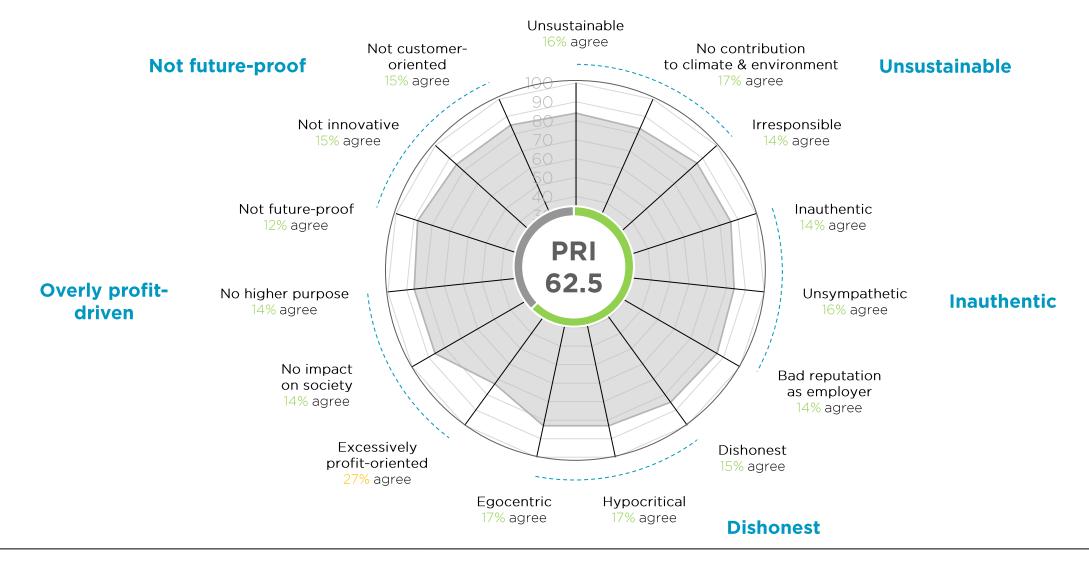


Slide 12





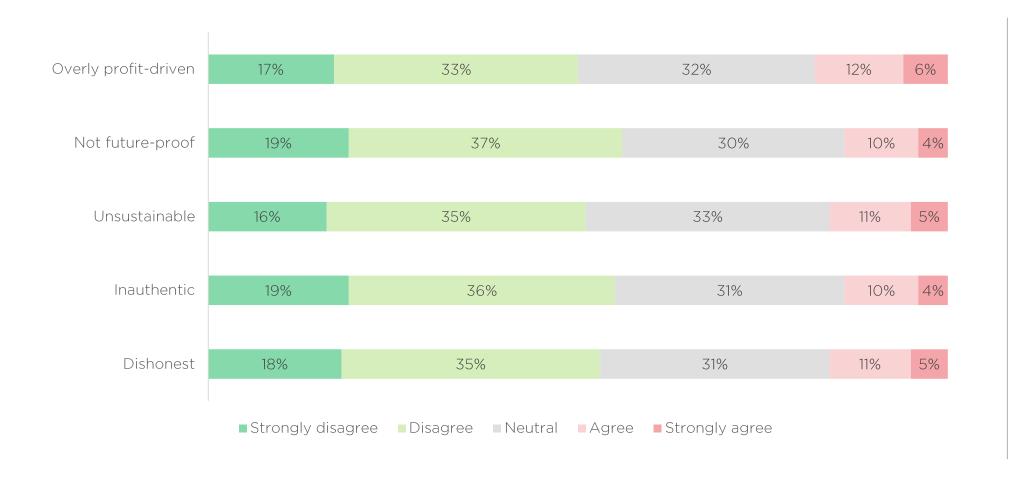
Example Company: Detailed analysis of 5 image dimensions





(N = 217.3)

Example Company: Agreement vs. disagreement levels





(N = 217.3)

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Globeone Purpose Readiness Index - PRI comparison by industry

| Retail & Trade PRI 67.0 Technology PRI 64.9 Logistics & Transportation PRI 63.2 Watch & Luxury PRI 62.2 Consumer Goods PRI 61.4 Average 61.7 Services PRI 61.4 Pharma & Chemicals PRI 60.4 IT / Telecommunications PRI 60.4 Banking & Investment PRI 55.7 Construction & Raw Materials PRI 52.8 | 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | | 8 | 9 | 10 | 11 | 12 |
|---|------|----------|----------------------------|-------------------------------|------------|-----------------------|-------------------------|----------------------------|---------------------|--------------------------|-----------------------------|-------------------------------------|----------------------------------|----|
| (N = 1,197) | NGOs | PRI 68.8 | Retail & Trade PRI 67.0 | Technology PRI 64.9 | ತ ದ | Insurance PRI 63.2 | Watch & Luxury PRI 62.2 | Consumer Goods PRI 61.8 | Average 61.7 | Services PRI 61.4 | Pharma & Chemicals PRI 60.4 | IT / Telecommunications PRI 58.6 | Banking & Investment PRI 55.7 | |

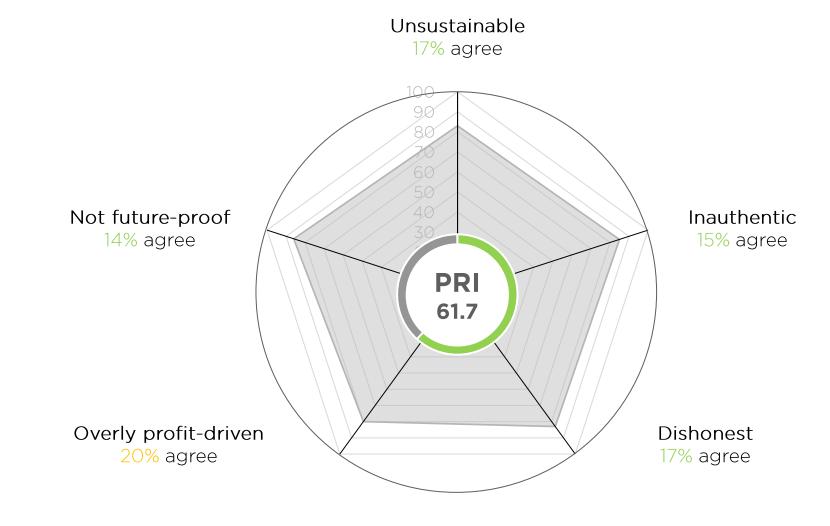
April 2023

Banking & Investment: Overview



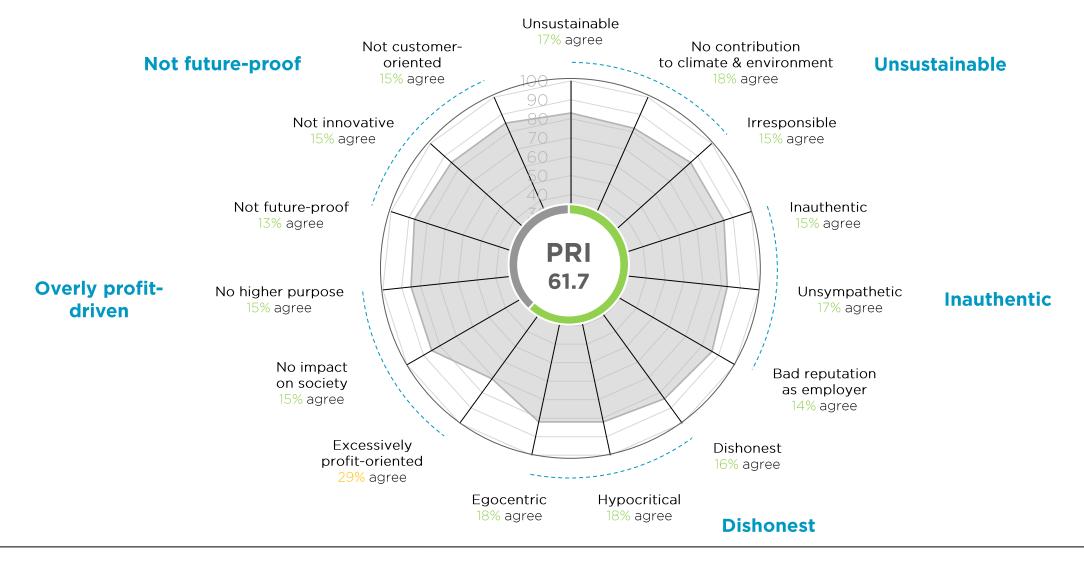
48%

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Banking & Investment: Detailed analysis





(N = 1,197)

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4. About Globeone



Who we are

Globeone - Transform to Better

Globeone is a management consultancy offering transformation strategy, brand and communication services as one of the leading owner-managed providers in the German-speaking region. From our global hubs in Germany, Switzerland, and China, we support businesses and brands to better position themselves for sustainable growth. Our consultants inspire purposeful change and serve our clients as co-pilots along their transformation journeys, helping them turn ideas into tangible solutions. Globeone's clients include many publicly listed companies in the technology, automotive, chemical, agricultural, aerospace, financial and retail sectors.



Transform to better - our service portfolio



- _ Purpose readiness
- _ Purpose development
- Purpose-driven transformation strategy
- _ Purpose-driven brand management
- _ Organization & leadership culture
- _ Employee purpose activation
- Thought leadership

- _ Culture gap analysis & target definition
- _ Definition of value systems
- Agile empowerment
- _ New ways of working
- _ Purpose executive coaching
- _ Leadership principles
- _ Change management & comms

- _ Brand strategy & management
- _ Brand positioning & value proposition
- Brand architecture & migration
- _ Cultural brand safety & governance
- Brand performance measurement & analytics
- _ Communication strategy
- _ Message framework & narrative
- _ Content & format model development
- _ Newsroom / COM Hub development
- _ Organization development
- _ Workflow optimization



Get in touch with us!



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